

Certificate of Registration

PRIVACY INFORMATION MANAGEMENT SYSTEM - ISO/IEC 27701:2019

This is to certify that:

NicePeopleAtWork, S.L.
C/ Roc Boronat
Barcelona
Barcelona
08005
Spain

Holds Certificate No:

PM 785708

and operates a Privacy Information Management System which complies with the requirements of ISO/IEC 27701:2019 for the following scope:

Personal Identifiable Information (PII) Controller: The management of PII derived from the relationships with operational personnel, including company employees, contractors, customers, providers, and business partners. - Personal Identifiable Information (PII) Processor: The management of PII for the development and operation of the company's analytics and business intelligence platform — which collects end-user experience data from online services and Internet-connected devices — as well as for activities pertaining to the infrastructure maintenance and support for this platform. All in accordance with the Statement of Applicability REG - Statement of Applicability (SoA) 27701 - 18/10/2024, and in association with ISO/IEC 27001:2022 Certification No. IS 651703.

For and on behalf of BSI:

Denelise L'Ecluse, Managing Director Assurance - Continental Europe

Original Registration Date: 2023-06-12

Effective Date: 2023-12-05

Latest Revision Date: 2024-11-21

Expiry Date: 2026-12-04

Page: 1 of 1



...making excellence a habit.™