



Hereby certifies that the organization's Environmental Management System:

NICE PEOPLE AT WORK, S.L.

C/ Boronat, 23, 08005, Barcelona, España

In accordance with standard:

UNE-EN ISO 14001:2015

Certificate No.: 1281/23

Applicable to the activities of:

DEVELOPMENT AND OPERATION OF ANALYTICS AND BUSINESS INTELLIGENCE
PLATFORMS USING DATA ON END-USER EXPERIENCES WITH ONLINE SERVICES
OR COLLECTED FROM INTERNETCONNECTED DEVICES, AS WELL AS THE
INFRASTRUCTURE MAINTENANCE AND THE SUPPORT FOR THESE PLATFORMS.

Date of initial certification: 07/11/2023

Issue date: 22/11/2023

Expiration date: 06/11/2026

ICDQ INSTITUTO DE CERTIFICACION, S.L

Director



For any additional clarifications on the scope and validity of this certificate, or the applicability of standard requirements, consult Entity Certification or send an email to info@icdq.es.

The certificate validity is subjected upon performing the following up audits on a yearly basis destined to verify the maintenance of the requirements applicable to the Management System.
Avinguda Ernest Lluch, 32, Edificio TCM2, P6, ofic.3, 08302, Mataró, Barcelona